

PALINGEO: PUBLICATION OF THE NOTICE OF CONVOCATION OF THE ORDINARY ASSEMBLY

Carpenedolo (BS), April 12, 2024 – The Board of Directors of Palingeo S.p.A. (ticker PAL, hereinafter also referred to as "Palingeo" or the "Company"), a leading company in the fields of geotechnics and geognostics, for the construction of buildings, infrastructure, and for the consolidation of foundation or support soils for excavation sources, informs of the publication today of the notice of convocation of the Ordinary Shareholders' Meeting on its website <u>www.palingeo.it</u> (Investor Relations/Meetings Section), on the website <u>www.borsaitaliana.it</u> (Stocks/Documents Section), and, in summary, in the newspaper "ItaliaOggi"

NOTICE OF CONVOCATION OF ORDINARY SHAREHOLDERS' MEETING

The shareholders of Palingeo S.p.A. (the "Company") are hereby summoned to the ordinary shareholders' meeting on April 29, 2024, at 11:00 a.m., on first call, at the Company's registered office in Carpenedolo (BS), via Meucci n. 26, to discuss and resolve upon the following:

<u>AGENDA</u>

- 1. Examination and approval of the financial statements of Palingeo S.p.A. as of December 31, 2023; related resolutions and consequences;
- 2. Allocation of the net profit for the year: related resolutions and consequences;
- 3. Increase in the number of members of the Board of Directors from the current 5 to 7, by appointing two new directors, one of whom meets the independence requirements; related resolutions and consequences;
- 4. Redetermination of the remuneration due to the Board of Directors; related resolutions and consequences;
- 5. Redetermination of the remuneration due to the Board of Statutory Auditors; related resolutions and consequences.

COMPOSITION OF SHARE CAPITAL AND PARTICIPATION IN THE SHAREHOLDERS' MEETING

The share capital of the Company, subscribed and paid in, amounts to Euro 1,320,880, represented by 5,321,900 ordinary shares and 1,282,500 multiple voting shares, without nominal value. As of the date of this notice, the Company does not hold any treasury shares.

The right to attend the meeting, in accordance with the law and the Articles of Association, belongs to shareholders for whom the Company has received, by the end of the third trading day preceding the date set for the meeting (i.e., April 24, 2024), the appropriate communication issued by the authorized intermediary (the "Intermediary Communication"), which, based on its own accounting records, certifies their legitimacy. The right to attend and vote remains valid if such Intermediary Communication is received by the Company after the aforementioned deadline but before the start of the meeting proceedings for the respective call.

The Intermediary Communication is made by the intermediary itself based on evidence relating to the end of the accounting day of the seventh trading day preceding the date set for the meeting (i.e., **April**

18, 2024). Transactions credited or debited to accounts after this deadline are not relevant for the purpose of legitimizing the exercise of the right to vote at the meeting.

In accordance with Article 17 of the Articles of Association, the Company has decided to avail itself of the option (provided therein) to allow the Shareholders' Meeting to be held even without the physical presence of shareholders, and therefore also through means of telecommunication, provided that the collegial method and the principles of good faith and equal treatment of shareholders are respected, as well as other conditions provided for by the Articles of Association.

To this end, shareholders entitled to attend and vote at the Meeting may, alternatively to physical participation, obtain the link to connect to the Meeting via video-audio conference, as permitted by Article 17 of the Company's Articles of Association, by sending a specific request to the address investors@palingeo.it, attaching to it a copy of the Intermediary Communication as well as:

- (i) in the case of a natural person shareholder, a copy of the identity document (identity card or passport);
- (ii) in the case of a legal person shareholder, a copy of the identity document (identity card or passport) of the legal representative or the person authorized to participate in the meeting, as well as a copy of the documentation attesting to the legal representation or the granting of the aforementioned powers to the participating individual.

While maintaining the possibility of participation through means of telecommunication, any shareholder entitled to attend the Meeting may be represented, in accordance with the law, by written proxy, in compliance with the provisions of Article 2372 of the Civil Code, with the option to sign the proxy form available on the Company's website at the address: <u>www.palingeo.it</u>, in the "Investor Relations - Meetings" section. The proxy can be sent to the Company by registered mail with return receipt requested to Palingeo S.p.A., via Meucci n. 26, 25013, Carpenedolo (BS), or by electronic notification to the certified email address: palingeo@pec.it.

AGENDA AMENDMENT AND RIGHT TO ASK QUESTIONS

For exercising the right to amend the agenda and the right to ask questions before the Meeting, as provided for in Article 16 of the Articles of Association, please refer to the text of the Articles of Association published on the company's website at <u>www.palingeo.it</u>, under the section "Investors - Governance - Documents"

BOARD OF DIRECTORS INTEGRATION

For the purpose of integrating the Board of Directors, it is reminded that, in accordance with Article 22 of the Articles of Association, two new directors will be appointed with the statutory majorities (without the application of the list voting mechanism). The procedures for proposing a candidate will be described within the Board of Directors' report on the agenda items, which will be made available to the public within regulatory deadlines, at the registered office, on the Company's website www.palingeo.it, in the "Investor Relations - Meetings" section, and on the website www.borsaitaliana.it, in the "Stocks/Documents" section.

DOCUMENTATION

The documentation related to the agenda items, as required by current regulations, will be made available to the public within the legal deadlines, at the registered office and on the Company's website <u>www.palingeo.it</u>, in the "Investor Relations - Meetings" section.

This notice of convocation is published on the Company's website <u>www.palingeo.it</u>, in the "Investor Relations - Meetings" section, and on the website <u>www.borsaitaliana.it</u>, in the "Stocks/Documents" section.

For the dissemination of regulated information, Palingeo utilizes the EMARKET Storage distribution system available at <u>www.emarketstorage.it</u>, managed by Teleborsa S.r.l. - headquartered in Rome, Piazza di Priscilla 4 - following the authorization and resolutions CONSOB no. 22517 and 22518 of November 23, 2022.

This press release is available on the Company's website <u>https://www.palingeo.it/</u> in the Investor Relations - Press Releases section and on <u>www.emarketstorage.it</u>.

About Palingeo

Palingeo is an Italian company headquartered in Carpenedolo, founded in 1999, specializing in the fields of geotechnics, soil consolidation, and geognostics. It stems from the expertise of industry professionals and has established itself as an Italian leader, offering services such as soil consolidation, waterproofing, foundation engineering, and land redevelopment. The company operates on behalf of private clients and public entities, acquiring projects through subcontracting or direct participation in tenders, sometimes in temporary association with other operators. Its presence extends throughout the national territory, with four local units located in the provinces of Brescia, Mantua, and Messina. Palingeo holds the main quality certifications in the sector and focuses on specialized construction in the foundations sector, providing geological and infrastructural services. The company is active in the public construction sector, basing its business model on the research, award, and execution of contracts through direct or indirect channels. To improve production efficiency, Palingeo has adopted Industry 4.0 technologies on construction sites, enabling remote connection with the Technical Office through dedicated applications and specific portals. The company is oriented towards technological development to optimize production processes and ensure a high level of professionalism in the services offered **CONTATTI:**

Emittente

Palingeo S.p.A. Via Antonio Meucci, 26 25013 Carpenedolo (BS)

Investor Relations: Paolo Franzoni Investor Relations Manager Email: <u>investors@palingeo.it</u> Tel: +39 030 9966560

Euronext Growth Advisor e Specialist Integrae Sim S.p.A. Piazza Castello 24, 20121 Milano Tel. +39 02 96846864